

**DITSONG: Museums of South Africa (DMSA) is a Schedule 3A public entity reporting to the Department of Arts and Culture. DMSA is seeking to appoint a suitably qualified individual on a permanent employment contract for this position based at Ditsong National Museum of Natural History in Pretoria.**

EXTERNAL ADVERTISEMENT

**CURATOR ORNITHOLOGY REF: DMSA/CUR1/2020**

**REMUNERATION PACKAGE – R 564 924.34**

**QUALIFICATIONS AND EXPERIENCE REQUIREMENTS**

Masters' degree qualification in the relevant field. PhD degree will be an added advantage. Minimum three years as a museum Curator.

**CRITICAL SKILLS / COMPETENCIES NEEDED**

Knowledge of museum operations; knowledge of research and research methodologies; analysis tools and techniques; collection management; problem solving; oral and written communication; budgeting; coaching and mentoring; attention to detail; team work; investigative nature; time management; self-motivation.

**KEY PERFORMANCE AREAS inter alia, include:**

- **Research:** Conduct collections research; Conduct Public Programmes Research; Conduct conservation research; Conduct specialised research; Ensure research findings are published; Share knowledge with communities of interest; Identify gaps in the collections; Review research proposals of external researchers.
- **Collection Management:** Identify and describe specimens; Catalogue exhibition items; Conduct accessioning; Conduct de-accessioning; Facilitate specimen donations and loans; Conduct preventative conservation; Ensure security of collections; Conduct stock control.
- **Public Programmes:** Develop education programmes in collaboration with Curriculum Specialist; Develop public programmes in collaboration with Public Programmes & Exhibition Specialist; Assist Education Officers answer technical questions regarding exhibitions; Exhibit specimens for Public Programmes; Participate in guided tours; Conduct public lectures; Liaise with media in relation to Public Programmes and Exhibitions.
- **Performance Management:** Contribution to achievement of targets on APP; Evaluate performance of direct reportees.

- **Practice Management:** Manage visits of external researchers; Contribute to marketing; collateral development; Manage partnerships; Stakeholder database management; Budgeting and costing; Contribution to Operational Plan development; Coach and mentor direct reportees.

The application must include a covering letter, comprehensive curriculum vitae (three contactable references with e-mail, telephone or cellphone) and certified copies of qualifications.

Submit application to: [curatorornithology@mitsong.org.za](mailto:curatorornithology@mitsong.org.za)

**Closing date and time: 21 August 2020 16h00**

Shortlisted candidates shall undergo competency assessments and personnel suitability check such as criminal record, credit record checks, citizenship, qualification verification and employment record check. Application with foreign qualifications will not be considered without SAQA evaluation certificate.

This is an Employment Equity appointment.

**Enquiries:** Ms Nancy Monnakgotla at [nancy@mitsong.org.za](mailto:nancy@mitsong.org.za)

DMSA reserves the right not to make an appointment. If you do not receive any response within a month of the closing date, please accept that your application has been unsuccessful.

Regret correspondence will only be sent to interviewed candidates.